

From: noreply@civicplus.com
Sent: Monday, June 6, 2022 8:57 PM
To: Jennifer Oram; Tracey Connors
Subject: Online Form Submittal: Cohasset Committee Application Form

Cohasset Committee Application Form

Date 6/6/2022



Thank you for your interest in serving the Town of Cohasset. We encourage you to reach out to a Select Board Member or the Town Manager/Select Board office for information on any of the Town boards, committees, and commissions or connect directly with the chairs of committees you have interest in.

Please note: All appointed members will be expected to attend Committee and Open Meeting Law Trainings, be sworn in, and must take the State Ethics online test.

Select Board

41 Highland Avenue

Cohasset, MA 02025

Email – tconnors@cohassetma.org

Name Kelly Basile
Email Address kelly.basile@gmail.com
Address 15 Old Coach Road
City Cohasset
State Massachusetts
Zip Code 02025

Phone Number	6177946419
Occupation	Assistant Professor of Management
Please indicate below, the Board, Commission or Committee that is of interest to you.	
General Government	Cohasset Cultural Council
Troika Appointments	Field not completed.
Are you a Registered Voter in Cohasset?	Yes
Is this application for a re-appointment to a Board, Commission or Committee you are presently sitting on?	Yes
If yes, have you completed your ethics training?	Yes
Is your ethics training up to date?	6/6/2024
Have you previously been a member of a Board, Committee or Commission (either in Cohasset or elsewhere)? If so, please list the Board name and your approximate dates of service:	Cohasset Cultural Council, 2019-2022
Current occupation and employer	Emmanuel College, Assistant Professor of Management
Please Attach Resume	Basile CV May 2022.docx
Do you or your employer have a current or potential business relationship with the Town of Cohasset that could create a conflict of interest?	No
Education and special training	PhD (Organizational Behavior) London School of Economics, MBA Babson College, MSW Boston University, BA Boston College

KELLY A. BASILE
15 Od Coach Road
Cohasset, MA 02025

Experience:

- 2022-present **EMMANUEL COLLEGE** **BOSTON, MA**
Chair, Business Department (since January 2022)
- Took over as Chair of the Business Department in January 2022.
 - Worked with department faculty to streamline Marketing minor.
 - Worked with faculty on a year-long search committee for a new Assistant Professor of Marketing.
- 2020-present **EMMANUEL COLLEGE** **BOSTON, MA**
Co-Founder – Emmanuel Business Collaborative
- Co-founded the Emmanuel Business Collaborative (EBC) which seeks to enhance student learning through greater engagement with the greater Boston business community.
 - The Emmanuel Business Collaborative won a 10-year, \$500,000 Cummings Foundation grant for their work on live cases, small business consulting support, targeted internships and student research.
 - Developed working relationships with the Greater Boston Chamber of Commerce, the City of Boston’s Office for Economic Opportunity and Inclusion, the Black Economic Council of Massachusetts (BECMA) and numerous local businesses to secure experiential learning opportunities for students.
 - Co-authored five ‘live case’ studies which served to provide Emmanuel College Seniors with the opportunity to ‘consult’ on a real-world business problem. Further, these ‘live case’ studies provided free consulting to local businesses with a social justice focus.
 - In collaboration with EBC and department faculty, hosted three EBC events including a panel on ‘Women in Entrepreneurship’, a conversation with Dr. Noubar Afeyan, co-founder of Moderna on Innovation and Health Care and a panel ‘Conversation on ESG’ local business and public sector leaders.
- 2016-present **EMMANUEL COLLEGE** **BOSTON, MA**
Assistant Professor – Business and Economics Department (Tenure-track)
- Responsible for the design and delivery of undergraduate courses on strategic management, organizational behavior, human resources, leadership, internship and introductory business.
- 2014 – 2016 **HARVARD BUSINESS SCHOOL (HBS)** **BOSTON, MA**
Research Associate – Organizational Behavior
- Working with an HBS professor to conduct a large-scale qualitative research project with senior executives on language and leadership at global companies. Additional responsibilities include writing and editorial assistance for teaching, academic research and practitioner materials.
- 2014 (Jan.-July) **UNIVERSITY OF GREENWICH BUSINESS SCHOOL** **LONDON, UK**
Lecturer - Human Resource and Organizational Behavior (Tenure-track)
- Responsible for the design and delivery of undergraduate and graduate lectures and seminars on organizational behavior, leadership, strategy, HR and career development. (Left due to relocation to the U.S.)
- 2012-2014 **LSE ENTERPRISE** **LONDON, UK**
Consultant Researcher
- Conducted an evaluation of the homeworking practice for the UK’s Advisory, Conciliation and Arbitration Service (ACAS).

- Performed multivariate statistical analyses for client projects.
- Prepared management-style reports and presentations on research findings.
- Responsible for evaluation/purchase decisions on all new software packages.
- Responsible for quality control over all client deliverables.
- Engaged in database design and preparation, survey programming, preparation of crosstabulations and other statistical analysis.

Education: **LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE**
LONDON, UK
 PhD, Employment Relations Organizational Behavior, May 2014

HIGHER EDUCATION ACADEMY **YORK, UK**
 Postgraduate Certificate in Higher Education, *PGCertHE*, July 2009

F.W. OLIN GRADUATE SCHOOL OF BUSINESS
AT BABSON COLLEGE **WELLESLEY, MA**
 Master of Business Administration degree, May 2007, *Magna Cum Laude*

BOSTON UNIVERSITY **BOSTON, MA**
 Master of Social Work degree, Clinical Concentration, May 1996

BOSTON COLLEGE **CHESTNUT HILL, MA**
 Bachelor of Arts degree in Sociology, May 1993

Publications:

- Yang, J., & Basile, K. (2021). Communicating Corporate Social Responsibility: External Stakeholder Involvement, Productivity and Firm Performance. *Journal of Business Ethics*, 1-17.
- Basile, K. A., & Beauregard, T. A. (2021). Boundary management: Getting the work-home balance right. In E. Russell & C. Grant (Eds.), *Agile working and well-being in the digital age* (pp. 35-46). Palgrave Macmillan.
- Smirles, K.E.S., Basile, K.A., Aughenbaugh, A., Nasser, S., Logue, S. & Arteaga, L. (2020). "Japanese women's perceptions of gender roles and leadership and the effects of a Women & Leadership Course: A qualitative analysis." *Women's Studies International Forum*: 80, 102359.
- Beauregard, T.A., Canonico, E. & Basile, K.A. (2019). "The fur-lined rut": Telework and Career Ambition. In C. Kelliher & J. Richardson (Eds.) *Work, Working and Work Relationships in a Changing World* (pp.17-36). Routledge: New York, NY.
- Yang, J., & Basile, K. (2019). The impact of corporate social responsibility on brand equity. *Marketing Intelligence & Planning*, 37(1): 2-17.
- Beauregard, T.A., Basile, K.A. & Canonico, E. (2019). Telework: Outcomes and Facilitators for Employees. In R.N. Landers (Ed.) *The Cambridge Handbook of Technology and Employee Behavior* (pp. 511-543). Cambridge University Press: Cambridge, UK.
- Basile, K.A. & Beauregard, T.A. (2018). "Oceans Apart: Work-Life Boundaries and the Effects of an Oversupply of Segmentation". *International Journal of Human Resource Management*: 1-32 (Published online Dec. 2018).
- Yang, J., Basile, K.A. and Letourneau, O. (2018). "The Impact of Social Media Platform Selection on Effectively Communicating about Corporate Social Responsibility". *Journal of Marketing Communications*: 1-23 (Published online July 2018)

Beauregard, T.A., Basile, K.A. and Thompson (2018). Organizational Culture in the Context of National Culture. In Shockley, K., Winny Shen and Ryan Johnson (Eds.) The Cambridge Handbook of the Global Work-Family Interface. Cambridge University Press, UK.

Basile, K. and Beauregard, A. (2016). "Strategies for successful telework: How effective employees manage work/home boundaries." *Strategic HR Review*, 15 (3): 106-111.

Beauregard, A., Basile, K. and Canonico, E. (2013) "Home is where the work is: A New study of homeworking at Acas and Beyond" (Accessible at: http://www.acas.org.uk/media/pdf/f/2/Home-is-where-the-work-is-a-new-study-of-homeworking-in-Acas_and-beyond.pdf)

Manuscripts in Progress:

"Digital Parenting: An Investigation of the Impact of Technology Use in the Non-Work Domain on the Work-Family Interface." (for submission in May 2022 to Strategic HR Review).

"Executive Compensation and Diversity and Inclusion: Holding Senior Leaders Accountable for Effecting Gender and Racial Equity in Organizations" (Target journal – Corporate Governance).

'Work/Life Boundaries and the Student Intern: The Development of Boundary Preferences and Practices through Pre-Professional Work Experience.' (Target journal - Journal of Management Education).

"The See-Saw Effect: Using Work-Life Boundary Permeability to Manage Job Demands and Resources." (Target journal – Personnel Psychology)

Case Studies: Basile, K. & LaBella, J. (2020). "Emmanuel College Live Case Study: HousingWorks, Inc."

Basile, K., Barrett, J. and Melay, A. (2020) "Emmanuel College Live Case Study: Unytalk, LLC."

Basile, K., Barrett, J., Little, T. and Melay, A. (2021) "Emmanuel College Live Case Study: EmVision, LLC"

Basile, K. & Barrett, (2021) "Emmanuel College Live Case Study: The Little Cocoa Bean, Co."

Basile, K. & Barrett, (2022) "Emmanuel College Live Case Study: Coils to Locs"

Conferences:

**WORK FAMILY RESEARCHER NETWORK CONFERENCE
(June 2022) NEW YORK, NY**
Paper Presentation "Executive Compensation and Diversity and Inclusion: Holding Senior Leaders Accountable for Effecting Gender and Racial Equity in Organizations"

**WORK FAMILY RESEARCHER NETWORK CONFERENCE
(June 2020) VIRTUAL**

Symposium Presentation “Digital Parenting: An Investigation of the Impact of Technology Use in the Non-Work Domain on the Work-Family Interface.” (co-authors T.A. Beauregard & E. Canonico)

ACADEMY OF MANAGEMENT ANNUAL MEETING – TEACHING AND LEARNING CONFERENCE

(August 2020)

VIRTUAL

Teaching and Learning Conference Presentation “Embracing Digital Media in the Classroom: Using Web-Based Assignments to Link Theory and Practice in Leadership”

ACADEMY OF MANAGEMENT ANNUAL MEETING

(August 2019)

BOSTON, MA

Symposium (Panel Participant) “Work and Working in a Changing World.”

ASSOCIATION FOR WOMEN IN PSYCHOLOGY (co-author)

(February 2019)

NEWPORT, RI

Paper Session (presented by Dr. Kimberly Eretzian-Schnauber Smirles) “Understanding Japanese Women’s Perceptions of Gender Roles and Leadership.”

WORK FAMILY RESEARCHER NETWORK CONFERENCE

(June 2018)

WASHINGTON, D.C.

Paper Presentation “Work/Life Boundaries and the Student Intern: The Development of Boundary Preferences and Practices through Pre-Professional Work Experience”

WORK FAMILY RESEARCHER NETWORK CONFERENCE

(June 2018)

WASHINGTON, D.C.

Symposium Presentation “Telework, Technology and Boundary Management”

WORK FAMILY RESEARCHER NETWORK CONFERENCE

(June 2018)

WASHINGTON, D.C.

Symposium Presentation “Technology’s Role in the Management of Student, Work and Pre-Professional Role Boundaries”

WORK FAMILY RESEARCHER NETWORK CONFERENCE

(June 2018)

WASHINGTON, D.C.

Symposium Organizer “Technology’s Role in Building and Breaking Work, Family and Social Role Boundaries” (sponsored by the Technology, Work and Family SIG of the WFRN)”

WORK FAMILY RESEARCHER NETWORK CONFERENCE

(June 2016)

WASHINGTON, D.C.

Paper Presentation “Framing the Global Context for Work-Family Initiatives: The Influence of National Culture on Work-Family Role Orientations”

SOCIETY FOR INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY (April 2015)

PHILADELPHIA, PA

Poster Presentation “Mind the Gap: Negotiating Boundaries between Work and Home.”

ACADEMY OF MANAGEMENT – ANNUAL MEETING

(August 2014)

PHILADELPHIA, PA

Paper Presentation “Mind the Gap: Using Work-Life Boundary Permeability to Manage Job Demands and Resources.”

WORK FAMILY RESEARCHER NETWORK

(June 2014)

NEW YORK, NY

Paper Presentation “Bridging the Gap: Boundary Management and the Off-Shore Worker”

WORK FAMILY RESEARCHER NETWORK

(June 2012)

NEW YORK, NY

Paper Presentation “The Mediating Effect of Social and Occupational Support on Work Life Conflict in Extreme Contexts”

BRITISH ACADEMY OF MANAGEMENT

(September 2011)

BIRMINGHAM, UK

Paper Presentation “Preliminary Model of Dyadic Interactions Across the Work-Family Boundary Interface Among Dual Earner Couples”

ACADEMY OF MANAGEMENT

(August 2011)

SAN ANTONIO, TX

Paper Presentation “The Mediating Effect of Social and Occupational Support on Work Life Conflict in Extreme Contexts”

INSTITUTE FOR WORK PSYCHOLOGY

(June 2010)

SHEFFIELD, UK

Paper Presentation “Challenging the Conflict Perspective: Can Organizations Foster Work-Life Enrichment?”

Awards:

Outstanding Reviewer Award – Academy of Management OB Division (2014)
Employment Relations / Organizational Behavior Departmental Teaching Prize (2009)
Poster Presentation Prize (2009)
Employment Relations / Organizational Behavior Departmental Teaching Prize (2007)

Academic Service:

Reviewer:

Academy of Management (Annual Conference) (2011-2014, 2019, 2020, 2022)

Baltic Journal of Management (2020, 2022)

British Journal of Industrial Relations (2017)

Community, Work and Family (2022)

Current Psychology (2022)

Equality, Diversity and Inclusion: An International Journal (2019, 2020, 2022)

Human Resource Development Quarterly (2016-2020, 2022)

Human Resource Management Journal (2021-2022)

International Journal of Human Resource Management (2018)

Journal of Marketing Theory and Practice (2020)

Journal of Occupational and Organizational Psychology (2021)

Journal of Vocational Behavior (2017, 2022)

Marketing Intelligence and Planning (2018-2021)

Article Editor:

SAGE Open (2016) “Teleworker and in-office perceptions of relationship quality.”

Community Service:

Cohasset Cultural Council Member (sworn in Sept. 2019)

Cohasset Swim Boosters Volunteer (2020-2022)

Cohasset Golf Boosters Board Member (2022)

Professional Association Memberships:

Boston Field Researchers Network (2019-present)

Academy of Management (2011-present)

Work Family Researchers Network (2012-present)

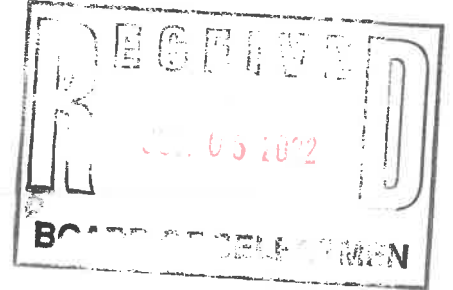
Tracey Connors

Coh Cultural Center

From: noreply@civicplus.com
Sent: Friday, June 3, 2022 8:09 PM
To: Jennifer Oram; Tracey Connors
Subject: Online Form Submittal: Cohasset Committee Application Form

Cohasset Committee Application Form

Date *Field not completed.*



Thank you for your interest in serving the Town of Cohasset. We encourage you to reach out to a Select Board Member or the Town Manager/Select Board office for information on any of the Town boards, committees, and commissions or connect directly with the chairs of committees you have interest in.

Please note: All appointed members will be expected to attend Committee and Open Meeting Law Trainings, be sworn in, and must take the State Ethics online test.

Select Board

41 Highland Avenue

Cohasset, MA 02025

Email – tconnors@cohassetma.org

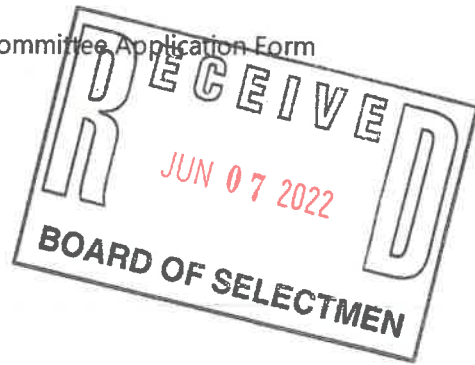
Name	Caitlin Reen
Email Address	ocal81@gmail.com
Address	231 Forest Ave
City	Cohasset
State	MA
Zip Code	02025

Phone Number	6179704700
Occupation	Nurse Practitioner
Please indicate below, the Board, Commission or Committee that is of interest to you.	
General Government	Cohasset Cultural Council, Harbor Committee
Troika Appointments	Field not completed.
Are you a Registered Voter in Cohasset?	Yes
Is this application for a re-appointment to a Board, Commission or Committee you are presently sitting on?	No
If yes, have you completed your ethics training?	No
Is your ethics training up to date?	Yes
Have you previously been a member of a Board, Committee or Commission (either in Cohasset or elsewhere)? If so, please list the Board name and your approximate dates of service:	No
Current occupation and employer	Interventional Cardiology Nurse Practitioner at Massachusetts General Hospital
Please Attach Resume	Field not completed.
Do you or your employer have a current or potential business relationship with the Town of Cohasset that could create a conflict of interest?	No
Education and special training	ASN, BSN, MSN, RN, NP-C
Please list below any additional information or	Field not completed.

From: noreply@civicplus.com
Sent: Monday, June 6, 2022 4:10 PM
To: Jennifer Oram; Tracey Connors
Subject: Online Form Submittal: Cohasset Committee Application Form

Cohasset Committee Application Form

Date 6/6/22



Thank you for your interest in serving the Town of Cohasset. We encourage you to reach out to a Select Board Member or the Town Manager/Select Board office for information on any of the Town boards, committees, and commissions or connect directly with the chairs of committees you have interest in.

Please note: All appointed members will be expected to attend Committee and Open Meeting Law Trainings, be sworn in, and must take the State Ethics online test.

Select Board

41 Highland Avenue

Cohasset, MA 02025

Email – tconnors@cohassetma.org

Name John Jackson
Email Address hellojackson@gmail.com
Address 29 Cushing Road
City Cohasset
State MA
Zip Code 02025

Phone Number	6174169172
Occupation	<i>Field not completed.</i>
Please indicate below, the Board, Commission or Committee that is of interest to you.	
General Government	Cohasset Cultural Council
Troika Appointments	<i>Field not completed.</i>
Are you a Registered Voter in Cohasset?	Yes
Is this application for a re-appointment to a Board, Commission or Committee you are presently sitting on?	No
If yes, have you completed your ethics training?	No
Is your ethics training up to date?	No
Have you previously been a member of a Board, Committee or Commission (either in Cohasset or elsewhere)? If so, please list the Board name and your approximate dates of service:	<i>Field not completed.</i>
Current occupation and employer	Director, IBM
Please Attach Resume	<i>Field not completed.</i>
Do you or your employer have a current or potential business relationship with the Town of Cohasset that could create a conflict of interest?	No
Education and special training	<i>Field not completed.</i>
Please list below any additional information or	A current Cultural Council member made me aware of the committee's activities. I and my family are active participants in,